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Financial Disclosure Statement - 2018

Filer Name Debra Rosario

Primary Agency Political Party Chairs - County (00126)

- Answer each of the following questions completely, with respect to calendar year 2018, unless another period or date is otherwise specified.
- Whenever a "value" or "amount" is required to be reported herein, such value or amount shall be reported as being within one of the following Categories in Table I or Table II of this subdivision as called for in the question: a reporting individual shall indicate the Category by letter only.
- Whenever "income" is required to be reported herein, the term "income" shall mean the aggregate net income before taxes from the source identified.
- · The term "calendar year" shall mean the year ending December 31st preceding the date of filing of the annual statement.

1. Name

Responses

| | First | M.I. | Last | Email |
|----|-------|------|---------|-------|
| 1) | Debra | Α | Rosario | |

2a. Position - Title

Responses

| Title | | |
|-------|-------------|--|
| 1) | Party Chair | |

2b. Position - Department

Responses

Department/Agency/Gov. Entity

1) Political Party Chairs - County (00126)

2c. Position - Address of Present Office

Responses

| Street | 1 | Street 2 | City | State | Zip | Country |
|--------|------------------------|----------|-------|-------|-------|---------|
| 1) | Thieriot Ave, Apt.# 2A | | Bronx | NY | 10460 | US |

2d. Position - Office Telephone Number

Responses

Office Telephone

1) 4013454711

3a. Family - Marital Status

Responses

| Marital Status | | Spouse's Name |
|----------------|----------|---------------|
| 1) | Divorced | |

3b. Family - Unemancipated Children

Responses

Name

None

4a. Positions of Authority

List any office, trusteeship, directorship, partnership, or position of any nature, whether compensated or not, held by the reporting individual with any firm, corporation, association, partnership, or other organization other than the State of New York. Include compensated honorary positions; do NOT list membership or uncompensated honorary positions. If the listed entity was licensed by any state or local agency, was regulated by any state regulatory agency or local agency, or, as a regular and significant part of the business or activity of said entity, did business with, or had matters other than ministerial matters before, any state or local agency, list the name of any such agency.

Responses

| | Position Organization | | State or Local Agency |
|----|-----------------------|-------------------|-----------------------|
| 1) | Chair | Bronx Green Party | New York |

4b. Positions of Authority - Spouse or Unemancipated Child

List any office, trusteeship, directorship, partnership, or position of any nature, whether compensated or not, held by the spouse or unemancipated child of the reporting individual with any firm, corporation, association, partnership, or other organization other than the State of New York. Include compensated honorary positions; do NOT list membership or uncompensated honorary positions. If the listed entity was licensed by any state or local agency, was regulated by any state regulatory agency or local agency, or, as a regular and significant part of the business or activity of said entity, did business with, or had matters other than ministerial matters before, any state or local agency, list the name of any such agency.

Responses

| Spouse, Child | Position | Organization | State or Local Agency |
|---------------|----------|--------------|-----------------------|
| · | <u> </u> | | · |

None

5a. Outside Employment

List the name, address and description of any occupation, employment (other than the employment listed under Item 2 above), trade, business or profession engaged in by the reporting individual. If such activity was licensed by any state or local agency, was regulated by any state regulatory agency or local agency, or, as a regular and significant part of the business or activity of said entity, did business with, or had matters other than ministerial matters before, any state or local agency, list the name of any such agency.

Responses

| | Position | Name of Organization | Street 1 | Street 2 | City | State | Zip | Country | Description | State or Local Agency |
|----|---------------------|-------------------------|-----------------------|-------------|---------|-------|-------|---------|---|-----------------------------|
| 1) | Flight Attendant | Delta Air Lines | 1020 Delta Blvd | | Atlanta | NY | 30354 | US | I am a flight attendant for Delta Airlines. I am based in New York. | |

5b. Outside Employment - Spouse or Unemancipated Child

If the spouse or unemancipated child of the reporting individual was engaged in any occupation, employment, trade, business or profession which activity was licensed by any state or local agency, was regulated by any state regulatory agency or local agency, or, as a regular and significant part of the business or activity of said entity, did business with, or had matters other than ministerial matters before, any state or local agency, list the name, address and description of such occupation, employment, trade, business or profession and the name of any such agency.

| Respo | onses | | | |
|------------------|-------------------------------|------------------|---|--|
| Spouse, Child | Position Name of Organization | Street St 1 2 | cet City State Zip Country Description Agency | |
| | | | . – | |

None

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6. Contracts

List any interest, in EXCESS of \$1,000, held by the reporting individual, such individual's spouse or unemancipated child, or partnership of which any such person is a member, or corporation, 10% or more of the stock of which is owned or controlled by any such person, whether vested or contingent, in any contract made or executed by a state or local agency and include the name of the entity which holds such interest and the relationship of the reporting individual or such individual's spouse or such child to such entity and the interest in such contract. Do NOT include bonds and notes. Do NOT list any interest in any such contract on which final payment has been made and all obligations under the contract except for guarantees and warranties have been performed, provided, however, that such an interest must be listed if there has been an ongoing dispute during the calendar year for which this statement is filed with respect to any such guarantees or warranties. Do NOT list any interest in a contract made or executed by a local agency after public notice and pursuant to a process for competitive bidding or a process for competitive requests for proposals.

Responses

| Self, Spous | e, Entity Which Held | Relationship to Entity and | Contracting State or | Category of Value of |
|-------------|----------------------|----------------------------|----------------------|------------------------|
| Child | Interest in Contract | Interest in Contract | Local Agency | Contract (In Table II) |

None

7. Political Activities

List any position the reporting individual held as an officer of any political party or political organization, as a member of any political party committee, or as a political party district leader. The term "party" shall have the same meaning as "party" in the election law. The term "political organization" means any party or independent body as defined in the election law or any organization that is affiliated with or a subsidiary of a party or independent body.

Responses

| Position | |
|----------|--|
| 1) | Treasurer 2017-2018 (Bronx Community Greens- A political club.) |

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8a. Licensed Professions and Business Relationships - Licensed Professions

If the reporting individual practices law, is licensed by the department of state as a real estate broker or agent or practices a profession licensed by the department of education, or works as a member or employee of a firm required to register pursuant to section one-e of the legislative law as a lobbyist, describe the services rendered for which compensation was paid including a general description of the principal subject areas of matters undertaken by such individual and principal duties performed. Specifically state whether the reporting individual provides services directly to clients. Additionally, if such an individual practices with a firm or corporation and is a partner or shareholder of the firm or corporation, give a general description of principal subject areas of matters undertaken by such firm or corporation.

| desponses | Description of Services | |
|-----------|-------------------------|--|
| • | None | |
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8b. Licensed Professions and Business Relationships - Not Applicable

APPLICABLE ONLY TO NEW CLIENTS OR CUSTOMERS FOR WHOM SERVICES ARE PROVIDED ON OR AFTER JULY FIRST, TWO THOUSAND TWELVE AND BEFORE DECEMBER THIRTY-FIRST, TWO THOUSAND FIFTEEN, OR FOR NEW MATTERS FOR EXISTING CLIENTS OR CUSTOMERS WITH RESPECT TO THOSE SERVICES THAT ARE PROVIDED ON OR AFTER JULY FIRST, TWO THOUSAND TWELVE AND BEFORE DECEMBER THIRTY-FIRST, TWO THOUSAND FIFTEEN:

If the reporting individual personally provides services to any person or entity, or works as a member or employee of a partnership or corporation that provides such services (referred to hereinafter as a "firm"), then identify each client or customer to whom the reporting individual personally provided services, or who was referred to the firm by the reporting individual, and from whom the reporting individual or his or her firm earned fees in excess of \$10,000 during the reporting period for such services rendered in direct connection with:

- (i) A contract in an amount totaling \$50,000 or more from the state or any state agency for services, materials, or property;
- (ii) A grant of \$25,000 or more from the state or any state agency during the reporting period;
- (iii) A grant obtained through a legislative initiative during the reporting period; or
- (iv) A case, proceeding, application or other matter that is not a ministerial matter before a state agency during the reporting period.

For purposes of this question, "referred to the firm" shall mean: having intentionally and knowingly taken a specific act or series of acts to intentionally procure for the reporting individual's firm or knowingly solicit or direct to the reporting individual's firm in whole or substantial part, a person or entity that becomes a client of that firm for the purposes of representation for a matter as defined in subparagraphs (i) through (iv) of this paragraph, as the result of such procurement, solicitation or direction of the reporting individual. A reporting individual need not disclose activities performed while lawfully acting pursuant to paragraphs (c), (d), (e) and (f) of subdivision seven of section seventy-three of this article.

The disclosure requirement in this question shall not require disclosure of clients or customers receiving medical or dental services, mental health services, residential real estate brokering services, or insurance brokering services from the reporting individual or his or her firm. The reporting individual need not identify any client to whom he or she or his or her firm provided legal representation with respect to investigation or prosecution by law enforcement authorities, bankruptcy, or domestic relations matters. With respect to clients represented in other matters, where disclosure of a client's identity is likely to cause harm, the reporting individual shall request an exemption from the joint commission pursuant to paragraph (i-1) of subdivision nine of section ninety-four of the executive law, provided, however, that a reporting individual who first enters public office after July first, two thousand twelve, need not report clients or customers with respect to matters for which the reporting individual or his or her firm was retained prior to entering public office.

Responses

Client Nature of Services Provided

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Client Nature of Services Provided

None

8ba. [Question 8(b-1) (paper)] - Licensed Professions and Business Relationships - Service Provided to Clients in Connection with State Matter

APPLICABLE ONLY TO NEW CLIENTS OR CUSTOMERS FOR WHOM SERVICES ARE PROVIDED ON OR AFTER DECEMBER THIRTY-FIRST, TWO THOUSAND FIFTEEN, OR FOR NEW MATTERS FOR EXISTING CLIENTS OR CUSTOMERS WITH RESPECT TO THOSE SERVICES THAT ARE PROVIDED ON OR AFTER DECEMBER THIRTY-FIRST, TWO THOUSAND FIFTEEN (FOR PURPOSES OF THIS QUESTION, "SERVICES" SHALL MEAN CONSULTATION, REPRESENTATION, ADVICE OR OTHER SERVICES): If the reporting individual receives income from employment reportable in question 8(a) and personally provides services to any person or entity, or works as a member or employee of a partnership or corporation that provides such services (referred to hereinafter as a "firm"), the reporting individual shall identify each client or customer to whom the reporting individual personally provided services, or who was referred to the firm by the reporting individual, and from whom the reporting individual or his or her firm earned fees in excess of \$10,000 during the reporting period in direct connection with:

- (i) A contract in an amount totaling \$10,000 or more from the state or any state agency for services, materials, or property;
- (ii) A grant of \$10,000 or more from the state or any state agency during the reporting period;
- (iii) A grant obtained through a legislative initiative during the reporting period; or
- (iv) A case, proceeding, application or other matter that is not a ministerial matter before a state agency during the reporting period.

For such services rendered by the reporting individual directly to each such client, describe each matter that was the subject of such representation, the services actually provided and the payment received. For payments received from clients referred to the firm by the reporting individual, if the reporting individual directly received a referral fee or fees for such referral, identify the client and the payment so received.

For purposes of this question, "referred to the firm" shall mean: having intentionally and knowingly taken a specific act or series of acts to intentionally procure for the reporting individual's firm or having knowingly solicited or directed to the reporting individual's firm in whole or substantial part, a person or entity that becomes a client of that firm for the purposes of representation for a matter as defined in clauses (i) through (iv) of this subparagraph, as the result of such procurement, solicitation or direction of the reporting individual. A reporting individual need not disclose activities performed while lawfully acting in his or her capacity as provided in paragraphs (c), (d), (e) and (f) of subdivision seven of section seventy-three of this article.

| Respons | ses | | |
|-------------|--------|-----------------------------|--------------------------------|
| Client Name | Matter | Nature of Services Provided | Category of Amount(In Table I) |
| | | None | |

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8bb. [Question 8(b-2)(i) (paper)] - Licensed Professions and Business Relationships - Other Service Provided to Clients

APPLICABLE ONLY TO NEW CLIENTS OR CUSTOMERS FOR WHOM SERVICES ARE PROVIDED ON OR AFTER DECEMBER THIRTY-FIRST, TWO THOUSAND FIFTEEN, OR FOR NEW MATTERS FOR EXISTING CLIENTS OR CUSTOMERS WITH RESPECT TO THOSE SERVICES THAT ARE PROVIDED ON OR AFTER DECEMBER THIRTY-FIRST, TWO THOUSAND FIFTEEN (FOR PURPOSES OF THIS QUESTION, "SERVICES" SHALL MEAN CONSULTATION, REPRESENTATION, ADVICE OR OTHER SERVICES):

(i) With respect to reporting individuals who receive ten thousand dollars or more from employment or activity reportable under question 8(a), for each client or customer NOT otherwise disclosed or exempted in question 8 or 13, disclose the name of each client or customer known to the reporting individual to whom the reporting individual provided services: (A) who paid the reporting individual in excess of five thousand dollars for such services; or (B) who had been billed with the knowledge of the reporting individual in excess of five thousand dollars by the firm or other entity named in question 8(a) for the reporting individual's services.

FOLLOWING IS AN ILLUSTRATIVE, NON-EXCLUSIVE LIST OF EXAMPLES OF DESCRIPTIONS OF "SERVICES ACTUALLY PROVIDED":

- * REVIEWED DOCUMENTS AND CORRESPONDENCE;
- * REPRESENTED CLIENT (IDENTIFY CLIENT BY NAME) IN LEGAL PROCEEDING;
- * PROVIDED LEGAL ADVICE ON CLIENT MATTER (IDENTIFY CLIENT BY NAME);
- * CONSULTED WITH CLIENT OR CONSULTED WITH LAW PARTNERS/ASSOCIATES/MEMBERS OF FIRM ON CLIENT MATTER (IDENTIFY CLIENT BY NAME);
- * PREPARED CERTIFIED FINANCIAL STATEMENT FOR CLIENT (IDENTIFY CLIENT BY NAME);
- * REFERRED INDIVIDUAL OR ENTITY (IDENTIFY CLIENT BY NAME) FOR REPRESENTATION OR CONSULTATION:
- * COMMERCIAL BROKERING SERVICES (IDENTIFY CUSTOMER BY NAME);
- * PREPARED CERTIFIED ARCHITECTURAL OR ENGINEERING RENDERINGS FOR CLIENT (IDENTIFY CUSTOMER BY NAME);
- * COURT APPOINTED GUARDIAN OR EVALUATOR (IDENTIFY COURT NOT CLIENT).

| lient Se | rvices Actually Provided | Category of Amount (In Table I) |
|----------|--------------------------|---------------------------------|
| | | None |
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8bc. [Question 8(b-2)(ii) (paper)] - Licensed Professions and Business Relationships - Services Provided to Firm

(ii) With respect to reporting individuals who disclosed in question 8(a) that the reporting individual did not provide services to a client but provided services to a firm or business, identify the category of amount received for providing such services and describe the services rendered.

A reporting individual need not disclose activities performed while lawfully acting in his or her capacity as provided in paragraphs (c), (d), (e) and (f) of subdivision seven of section seventy-three of this article.

The disclosure requirement in questions (b-1) and (b-2) shall not require disclosing clients or customers receiving medical, pharmaceutical or dental services, mental health services, or residential real estate brokering services from the reporting individual or his or her firm or if federal law prohibits or limits disclosure. The reporting individual need not identify any client to whom he or she or his or her firm provided legal representation with respect to investigation or prosecution by law enforcement authorities, bankruptcy, family court, estate planning, or domestic relations matters, nor shall the reporting individual identify individuals represented pursuant to an insurance policy but the reporting individual shall in such circumstances only report the entity that provides compensation to the reporting individual; with respect to matters in which the client's name is required by law to be kept confidential (such as matters governed by the family court act) or in matters in which the reporting individual represents or provides services to minors, the client's name may be replaced with initials. To the extent that the reporting individual, or his or her firm, provided legal representation with respect to an initial public offering, and professional disciplinary rules, federal law or regulations restrict the disclosure of information relating to such work, the reporting individual shall (i) disclose the identity of the client and the services provided relating to the initial public offering to the office of court administration, who will maintain such information confidentially in a locked box; and (ii) include in his or her response to questions (b-1) and (b-2) that pursuant to this paragraph, a disclosure to the office of court administration has been made. Upon such time that the disclosure of information maintained in the locked box is no longer restricted by professional disciplinary rules, federal law or regulation, the reporting individual shall disclose such information in an amended disclosure statement in response to the disclosure requirements in questions (b-1) and (b-2). The office of court administration shall develop and maintain a secure portal through which information submitted to it pursuant to this paragraph can be safely and confidentially stored. With respect to clients represented in other matters not otherwise exempt, the reporting individual may request an exemption to publicly disclosing the name of that client from the joint commission pursuant to paragraph (i-1) of subdivision nine of section ninety-four of the executive law, or from the office of court administration. In such application, the reporting individual shall state the following: "My client is not currently receiving my services or seeking my services in connection with:

- (i) A proposed bill or resolution in the senate or assembly during the reporting period;
- (ii) A contract in an amount totaling \$10,000 or more from the state or any state agency for services, materials, or property;
- (iii) A grant of \$10,000 or more from the state or any state agency during the reporting period;
- (iv) A grant obtained through a legislative initiative during the reporting period; or
- (v) A case, proceeding, application or other matter that is not a ministerial matter before a state

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Responses

agency during the reporting period."

In reviewing the request for an exemption, the joint commission or the office of court administration may consult with bar or other professional associations and the legislative ethics commission for individuals subject to its jurisdiction and may consider the rules of professional conduct. In making its determination, the joint commission or the office of court administration shall conduct its own inquiry and shall consider factors including, but not limited to: (i) the nature and the size of the client; (ii) whether the client has any business before the state; and if so, how significant the business is; and whether the client has any particularized interest in pending legislation and if so how significant the interest is; (iii) whether disclosure may reveal trade secrets; (iv) whether disclosure could reasonably result in retaliation against the client; (v) whether disclosure may cause undue harm to the client; (vi) whether disclosure may result in undue harm to the attorney-client relationship; and (vii) whether disclosure may result in an unnecessary invasion of privacy to the client.

The joint commission or, as the case may be, the office of court administration shall promptly make a final determination in response to such request, which shall include an explanation for its determination. The office of court administration shall issue its final determination within three days of receiving the request. Notwithstanding any other provision of law or any professional disciplinary rule to the contrary, the disclosure of the identity of any client or customer in response to this question shall not constitute professional misconduct or a ground for disciplinary action of any kind, or form the basis for any civil or criminal cause of action or proceeding. A reporting individual who first enters public office after January first, two thousand sixteen, need not report clients or customers with respect to matters for which the reporting individual or his or her firm was retained prior to entering public office.

| Services Actually Provided | Category of Amount (In Table I) | | | | |
|----------------------------|---------------------------------|--|--|--|--|
| None | | | | | |
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8c. Licensed Professions and Business Relationships - Registered Lobbyist Referrals

APPLICABLE ONLY TO NEW CLIENTS OR CUSTOMERS FOR WHOM SERVICES ARE PROVIDED ON OR AFTER DECEMBER THIRTY-FIRST, TWO THOUSAND FIFTEEN, OR FOR NEW MATTERS FOR EXISTING CLIENTS OR CUSTOMERS WITH RESPECT TO THOSE SERVICES THAT ARE PROVIDED ON OR AFTER DECEMBER THIRTY-FIRST, TWO THOUSAND FIFTEEN:

If the reporting individual receives income of ten thousand dollars or greater from any employment or activity reportable under question 8(a), identify each registered lobbyist who has directly referred to such individual a client who was successfully referred to the reporting individual's business and from whom the reporting individual or firm received a fee for services in excess of five thousand dollars. Report only those referrals that were made to a reporting individual by direct communication from a person known to such reporting individual to be a registered lobbyist at the time the referral is made. With respect to each such referral, the reporting individual shall identify the client, the registered lobbyist who has made the referral, the category of value of the compensation received and a general description of the type of matter so referred. A reporting individual need not disclose activities performed while lawfully acting pursuant to paragraphs (c), (d), (e) and (f) of subdivision seven of section seventy-three of this article. The disclosure requirements in this question shall not require disclosing clients or customers receiving medical, pharmaceutical or dental services, mental health services, or residential real estate brokering services from the reporting individual or his or her firm or if federal law prohibits or limits disclosure. The reporting individual need not identify any client to whom he or she or his or her firm provided legal representation with respect to investigation or prosecution by law enforcement authorities, bankruptcy, family court, estate planning, or domestic relations matters, nor shall the reporting individual identify individuals represented pursuant to an insurance policy but the reporting individual shall in such circumstances only report the entity that provides compensation to the reporting individual; with respect to matters in which the client's name is required by law to be kept confidential (such as matters governed by the family court act) or in matters in which the reporting individual represents or provides services to minors, the client's name may be replaced with initials. To the extent that the reporting individual, or his or her firm, provided legal representation with respect to an initial public offering, and federal law or regulations restricts the disclosure of information relating to such work, the reporting individual shall (i) disclose the identity of the client and the services provided relating to the initial public offering to the office of court administration, who will maintain such information confidentially in a locked box; and (ii) include in his or her response a statement that pursuant to this paragraph, a disclosure to the office of court administration has been made. Upon such time that the disclosure of information maintained in the locked box is no longer restricted by federal law or regulation, the reporting individual shall disclose such information in an amended disclosure statement in response to the disclosure requirements of this paragraph. The office of court administration shall develop and maintain a secure portal through which information submitted to it pursuant to this paragraph can be safely and confidentially stored. With respect to clients represented in other matters not otherwise exempt, the reporting individual may request an exemption to publicly disclosing the name of that client from the joint commission pursuant to paragraph (i-1) of subdivision nine of section ninety-four of the executive law, or from the office of court administration. In such application, the reporting individual shall state the following: "My client is not currently receiving my services or seeking my services in

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connection with:

(i) A proposed bill or resolution in the senate or assembly during the reporting period;

- (ii) A contract in an amount totaling \$10,000 or more from the state or any state agency for services, materials, or property;
- (iii) A grant of \$10,000 or more from the state or any state agency during the reporting period;
- (iv) A grant obtained through a legislative initiative during the reporting period; or
- (v) A case, proceeding, application or other matter that is not a ministerial matter before a state agency during the reporting period."

In reviewing the request for an exemption, the joint commission or the office of court administration may consult with bar or other professional associations and the legislative ethics commission for individuals subject to its jurisdiction and may consider the rules of professional conduct. In making its determination, the joint commission or the office of court administration shall conduct its own inquiry and shall consider factors including, but not limited to: (i) the nature and the size of the client; (ii) whether the client has any business before the state; and if so, how significant the business is; and whether the client has any particularized interest in pending legislation and if so how significant the interest is; (iii) whether disclosure may reveal trade secrets; (iv) whether disclosure could reasonably result in retaliation against the client; (v) whether disclosure may cause undue harm to the client; (vi) whether disclosure may result in undue harm to the attorney-client relationship; and (vii) whether disclosure may result in an unnecessary invasion of privacy to the client.

The joint commission or, as the case may be, the office of court administration shall promptly make a final determination in response to such request, which shall include an explanation for its determination. The office of court administration shall issue its final determination within three days of receiving the request. Notwithstanding any other provision of law or any professional disciplinary rule to the contrary, the disclosure of the identity of any client or customer in response to this question shall not constitute professional misconduct or a ground for disciplinary action of any kind, or form the basis for any civil or criminal cause of action or proceeding. A reporting individual who first enters public office after December thirty-first, two thousand fifteen, need not report clients or customers with respect to matters for which the reporting individual or his or her firm was retained prior to entering public office.

| nt Description of Matter | Name of Lobbyist | Category of Amount (In Table I) |
|--------------------------|------------------|---------------------------------|
| | None | |
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8d. Licensed Professions and Business Relationships - Investments in Business Entities

List the name, principal address and general description or the nature of the business activity of any entity in which the reporting individual or such individual's spouse had an investment in excess of \$1,000 excluding investments in securities and interests in real property.

Responses

Business Activity

None

9. Gifts

List each source of gifts, EXCLUDING campaign contributions, in EXCESS of \$1,000, received during the reporting period for which this statement is filed by the reporting individual or such individual's spouse or unemancipated child from the same donor, EXCLUDING gifts from a relative. INCLUDE the name and address of the donor. The term "gifts" does not include reimbursements, which term is defined in item 10. Indicate the value and nature of each such gift.

Responses

| Self, Spouse, | Name of | Street | Street | City | Stato | 7in | Country | Nature of Gift | Category of Value of Gift (In |
|---------------|---------|--------|--------|------|-------|-----|---------|-------------------|-------------------------------|
| Child | Donor | 1 | 2 | City | State | ۷ıþ | Country | Gift | Table I) |

None

10. Reimbursements

Identify and briefly describe the source of any reimbursements for expenditures, EXCLUDING campaign expenditures and expenditures in connection with official duties reimbursed by the state, in EXCESS of \$1,000 from each such source. For purposes of this item, the term "reimbursements" shall mean any travel-related expenses provided by nongovernmental sources and for activities related to the reporting individual's official duties such as, speaking engagements, conferences, or factfinding events. The term "reimbursements" does NOT include gifts reported under item 9.

Responses

| Source | Description | | |
|--------|-------------|--|--|
| | None | | |

11. Retirement, Trust, Estates

List the identity and value, if reasonably ascertainable, of each interest in a trust, estate or other beneficial interest, including retirement plans (other than retirement plans of the state of New York or the city of New York), and deferred compensation plans (e.g., 401, 403(b), 457, etc.) established in accordance with the internal revenue code, in which the REPORTING INDIVIDUAL held a beneficial interest in EXCESS of \$1,000 at any time during the preceding year. Do NOT report interests in a trust, estate or other beneficial interest established by or for, or the estate of, a relative.

Responses

| · · | | |
|--------------------------------------|--|--|
| Identity | Category of Value (In Table II) - * The value of such interest | |
| identity | shall be reported only if reasonably ascertainable. | |
| Delta Airlines 401k Retirement Plan- | \$150,000 to under \$250,000 | |
| Wings Credit Union Roth IRA | | |

Attachments

Delta Retirement & Delta Retirement &

12a. Employment Agreements - Agreements Related to Future Employment

Describe the terms of, and the parties to, any contract, promise, or other agreement between the reporting individual and any person, firm, or corporation with respect to the employment of such individual after leaving office or position (other than a leave of absence).

Responses

| · · · · - · · · · · · · · · · · · · | | | | |
|---------------------------------------|-------|--|--|--|
| Parties | Terms | | | |
| None | | | | |

12b. Employment Agreements - Employment Agreements With Prior Employer

Describe the parties to and the terms of any agreement providing for continuation of payments or benefits to the REPORTING INDIVIDUAL in EXCESS of \$1,000 from a prior employer OTHER THAN the State. (This includes interests in or contributions to a pension fund, profit-sharing plan, or life or health insurance; buy-out agreements; severance payments; etc.)

Responses

| Parties | Terms | | | | |
|---------|-------|--|--|--|--|
| None | | | | | |

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13. Income

List below the nature and amount of any income in EXCESS of \$1,000 from EACH SOURCE for the reporting individual and such individual's spouse for the taxable year last occurring prior to the date of filing. Each such source must be described with particularity. Nature of income includes, but is not limited to, all income (other than that received from the employment listed under Item 2 above) from compensated employment whether public or private, directorships and other fiduciary positions, contractual arrangements, teaching income, partnerships, honorariums, lecture fees, consultant fees, bank and bond interest, dividends, income derived from a trust, real estate rents, and recognized gains from the sale or exchange of real or other property. Income from a business or profession and real estate rents shall be reported with the source identified by the building address in the case of real estate rents and otherwise by the name of the entity and not by the name of the individual customers, clients or tenants, with the aggregate net income before taxes for each building address or entity. The receipt of maintenance received in connection with a matrimonial action, alimony and child support payments shall not be listed.

| Self, Spouse | Spouse Source Nature | | Category of Amount (In Table I) | |
|--------------|----------------------|--|---------------------------------|--|
| None | | | | |

14. Income Due

List the sources of any deferred income (not retirement income) in EXCESS of \$1,000 from each source to be paid to the reporting individual following the close of the calendar year for which this disclosure statement is filed, other than deferred compensation reported in item 11 hereinabove. Deferred income derived from the practice of a profession shall be listed in the aggregate and shall identify as the source, the name of the firm, corporation, partnership or association through which the income was derived, but shall not identify individual clients.

Responses

Source Category of Amount (In Table I)

None

15. Income Assignment/Asset Transfer

List each assignment of income in EXCESS of \$1,000, and each transfer other than to a relative during the reporting period for which this statement is filed for less than fair consideration of an interest in a trust, estate or other beneficial interest, securities or real property, by the reporting individual, in excess of \$1,000, which would otherwise be required to be reported herein and is not or has not been so reported.

| pon | ses |
|-----|-----|
| P | |
| | pon |

| Item Assigned or Transferred | Assigned or Transferred To | Category of Amount (In Table I) | | | | |
|------------------------------|----------------------------|---------------------------------|--|--|--|--|
| None | | | | | | |

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16. Investments

List below the type and market value of securities held by the reporting individual or such individual's spouse from each issuing entity in EXCESS of \$1,000 at the close of the taxable year last occurring prior to the date of filing, including the name of the issuing entity exclusive of securities held by the reporting individual issued by a professional corporation. Whenever an interest in securities exists through a beneficial interest in a trust, the securities held in such trust shall be listed ONLY IF the reporting individual has knowledge thereof except where the reporting individual or the reporting individual's spouse has transferred assets to such trust for his or her benefit in which event such securities shall be listed unless they are not ascertainable by the reporting individual because the trustee is under an obligation or has been instructed in writing not to disclose the contents of the trust to the reporting individual. Securities of which the reporting individual or the reporting individual's spouse is the owner of record but in which such individual or the reporting individual's spouse has no beneficial interest shall not be listed. Indicate percentage of ownership ONLY if the reporting person or the reporting person's spouse holds more than five percent (5%) of the stock of a corporation in which the stock is publicly traded or more than ten percent (10%) of the stock of a corporation in which the stock is NOT publicly traded. Also list securities owned for investment purposes by a corporation more than fifty percent (50%) of the stock of which is owned or controlled by the reporting individual or such individual's spouse. For the purpose of this item the term "securities" shall mean mutual funds, bonds, mortgages, notes, obligations, warrants and stocks of any class, investment interests in limited or general partnerships and certificates of deposits (CDs) and such other evidences of indebtedness and certificates of interest as are usually referred to as securities. The market value for such securities shall be reported only if reasonably ascertainable and shall not be reported if the security is an interest in a general partnership that was listed in item 8(a) or if the security is corporate stock. NOT publicly traded, in a trade or business of a reporting individual or a reporting individual's spouse.

Responses

| | Self, Spouse | Issuing Entity | Type of Security | owned or controlled (if more than 5% of publicly traded stock, or more than 10% if stock not publicly | Category of Market Value as of the close of the taxable year last occurring prior to the filing of this statement (In Table II) |
|----|-----------------|----------------|---------------------|---|--|
| | | | Mutual | | |
| 1) |) Self | Fidelity | Fund, | | \$150,000 to under |
| ') | | Investments | Stock, | | \$250,000 |
| | | | Bonds | | |

Attachments

Delta Retirement & Delta Retirement &

17. Real Estate

List below the location, size, general nature, acquisition date, market value and percentage of ownership of any real property in which any vested or contingent interest in EXCESS of \$1,000 is held by the reporting individual or the reporting individual's spouse. Also list real property owned for investment purposes by a corporation more than fifty percent (50%) of the stock of which is owned or controlled by the reporting individual or such individual's spouse. Do NOT list any real property which is the primary or secondary personal residence of the reporting individual or the reporting individual's spouse, except where there is a co-owner who is other than a relative.

Responses

| Self, Spouse, | General | Acquisition | Percentage of | Category of Market Value (In |
|---------------|----------------------|-------------|---------------|------------------------------|
| Corporation | Location Size Nature | Date | Ownership | Table II) |

None

18. Money Due

List below all notes and accounts receivable, other than from goods or services sold, held by the reporting individual at the close of the taxable year last occurring prior to the date of filing and other debts owed to such individual at the close of the taxable year last occurring prior to the date of filing, in EXCESS of \$1,000, including the name of the debtor, type of obligation, date due and the nature of the collateral securing payment of each, if any, excluding securities reported in item 16 hereinabove. Debts, notes and accounts receivable owed to the individual by a relative shall not be reported.

Responses

| Name of Debtor | Type of Obligation | Due Date Nature of Collateral | Category of Amount (In Table II) | | |
|----------------|--------------------|-------------------------------|----------------------------------|--|--|
| None | | | | | |

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19. Debts

List below all liabilities of the reporting individual and such individual's spouse, in EXCESS of \$10,000 as of the date of filing of this statement, other than liabilities to a relative. Do NOT list liabilities incurred by, or guarantees made by, the reporting individual or such individual's spouse or by any proprietorship, partnership or corporation in which the reporting individual or such individual's spouse has an interest, when incurred or made in the ordinary course of the trade, business or professional practice of the reporting individual or such individual's spouse. Include the name of the creditor and any collateral pledged by such individual to secure payment of any such liability. A reporting individual shall not list any obligation to pay maintenance in connection with a matrimonial action, alimony or child support payments. Any loan issued in the ordinary course of business by a financial institution to finance educational costs, the cost of home purchase or improvements for a primary or secondary residence, or purchase of a personally owned motor vehicle, household furniture or appliances shall be excluded. If any such reportable liability has been guaranteed by any third person, list the liability and name the guarantor.

| Name of Creditor or Guarantor | Type of Liability and Collateral, if any | Category of Amount (In Table II) |
|---|--|----------------------------------|
| | None | |
| 20. Agreement | | |
| | | |
| nterest and no adverse inf merely from compliance w | elating to the reporting of financial ference of unethical or illegal cond ith these requirements. | • |
| nterest and no adverse inf merely from compliance w Responses | erence of unethical or illegal cond | • |
| nterest and no adverse inf nerely from compliance w Responses | erence of unethical or illegal cond | • |
| nterest and no adverse inf merely from compliance w Responses | ference of unethical or illegal condition ith these requirements. | • |



Delta Family-Care Savings Plan

Retirement Savings Statement

January 1, 2018 - December 31, 2018

A

004410 FIEZOA01 000000 AT 02 DFBRA A ROSARIO ENV#



For information call 1-800-554-0262.

Internet Address: www.401k.com

You can get information 24 hours a day by calling the customer service number or accessing your account online

Your Account Summary

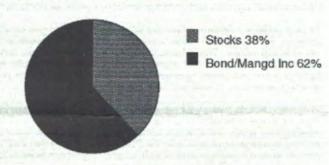
| Beginning Balance | \$164,537.30 |
|------------------------|--------------|
| Employee Contributions | 10,930.37 |
| Employer Contributions | 7,576.72 |
| Exchange In | 3,497.63 |
| Exchange Out | -3,497.63 |
| Fees | -11.93 |
| Change In Market Value | -3,809.31 |
| Ending Balance | \$179,223.15 |

Additional Information ♦ Vested Balance \$179,223.15 ♦ Dividends and Interest \$946.10

Your Personal Rate of Return
This Period -2.0%
Year to Date -2.0%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation



Your account is currently allocated among the asset classes specified above. Stable value investments are included in the Bond / Managed Income category. Percentages and totals may not be exact due to rounding.

The Additional Fund Information section lists the allocation of your blended funds.

Market Value of Your Account

Displayed in this section is the value of your account for the statement period, in both shares and dollars.

| Investment | Shares/Units ON 12/31/2017 | Shares/Units on 12/31/2018 | Price on 12/31/2017 | Price on 12/31/2018 | Market Value ON 12/31/2017 | Market Value on 12/31/2018 |
|----------------------|-------------------------------|----------------------------|------------------------|---------------------|-------------------------------|-------------------------------|
| Stock Investments | | | | | \$60,965.54 | \$61,028.34 |
| Fid Contra Pool Cl 2 | 179.792 | 0.000 | \$15.98 | \$15.68 | 2,873.08 | 0.00 |
| Intl Eq Idx | 290.747 | 340.743 | \$18.67 | \$16.15 | 5,428,25 | 5,503.00 |
| S&P 500 Index | 559.771 | 591.650 | \$28.25 | \$27.02 | 15,813,53 | 15,986.39 |
| Small/Mid Cap Index | 235,976 | 269.324 | \$27.09 | \$24.61 | 6.392.59 | 6,628.06 |
| Large Cap Growth | 458.132 | 476.640 | \$28.73 | \$28.65 | 13,162,13 | 13,655.74 |
| Large Cap Value | 737.567 | 753.281 | \$23.45 | \$21.37 | 17,295,96 | 16,097.62 |
| Fid Contra Pool Cl 3 | 0.000 | 201.245 | \$0.00 | \$15.69 | 0.00 | 3,157.53 |

Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

Market Value of Your Account (continued)

| Investment | Shares/Units ON 12/31/2017 | Shares/Units on 12/31/2018 | Price on 12/31/2017 | Price on 12/31/2018 | Market Value ON 12/31/2017 | Market Value on 12/31/2018 |
|---|-------------------------------|----------------------------|------------------------|---------------------|---------------------------------------|--|
| Blended Fund Investmer Lifecycle 2030 | nts* 319.577 | 611.199 | \$19.05 | \$17.97 | \$6,087.94 6,087.94 | \$10,983.25 10,983.25 |
| Bond/Managed Income Diversified Bond Ins Ctrct/Stable Val | 4,429.504 37,596.920 | 4,637.802 44,647.600 | \$13.52 \$1.00 | \$13.49 \$1.00 | \$97,483.82 59,886.90 37,596.92 | \$107,211.56 62,563.96 44,647.60 |
| Account Total | | | | | \$164,537.30 | \$179,223.15 |

*Some of your investments are classified as a Blended Fund Investment. Blended Investments may include a mixture of stocks, bonds and/or short-term assets. Please refer to the "Additional Fund Information" section to determine the allocation of your blended investments' underlying assets.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Please check your account information frequently and promptly review correspondence, account statements, and confirmations as they are made available to you. Contact Fidelity immediately if you see or suspect unauthorized activity, errors, discrepancies, or if you have not received your account documents or information.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Elective Deferral Election as of 01/09/2019

This section displays in which funds your contributions will be invested.

| Investment | 401(k) Pre-Tax | 401(A) After-Tax | Catch-Up Contributions | After-Tax Rollover | QNEC |
|----------------------|----------------|------------------|---------------------------|--------------------|------|
| Diversified Bond | 15% | 15% | 15% | 15% | 15% |
| Fid Contra Pool Cl 3 | 2% | 2% | 2% | 2% | 2% |
| Ins Ctrct/Stable Val | 33% | 33% | 33% | 33% | 33% |
| Intl Eq ldx | 5% | 5% | 5% | 5% | 5% |
| Large Cap Growth | 3% | 3% | 3% | 3% | 3% |
| Large Cap Value | 2% | 2% | 2% | 2% | 2% |
| Lifecycle 2030 | 30% | 30% | 30% | 30% | 30% |
| S&P 500 Index | 5% | 5% | 5% | 5% | 5% |
| Small/Mid Cap Index | 5% | 5% | 5% | 5% | 5% |
| Total | 100% | 100% | 100% | 100% | 100% |



Elective Deferral Election as of 01/09/2019 (continued)

| Investment | PMNW Employer W/D | PNMW After-Tax | PNMW Employee Stock Plan | Roth | Roth Catch-Up |
|----------------------|-------------------|--------------------------|-----------------------------|--|---------------|
| Diversified Bond | 15% | 15% | 15% | 15% | 15% |
| Fid Contra Pool Cl 3 | 2% | 2% | 2% | 2% | 2% |
| Ins Ctrct/Stable Val | 33% | 33% | 33% | 33% | 33% |
| Intl Eq Idx | 5% | 5% | 5% | 5% | 5% |
| Large Cap Growth | 3% | 3% | 3% | 3% | 3% |
| Large Cap Value | 2% | 2% | 2% | 2% | 2% |
| Lifecycle 2030 | 30% | 30% | 30% | 30% | 30% |
| S&P 500 Index | 5% | 5% | 5% | 5% | 5% |
| Small/Mid Cap Index | 5% | 5% | 5% | 5% | 5% |
| Total | 100% | 100% | 100% | 100% | 100% |
| | | Delta | | | |
| Investment | Roth Rollover | Company Match | | Ipa Claim PaymentLu | |
| Diversified Bond | 15% | 15% | 15% | 15% | 15% |
| Fid Contra Pool Cl 3 | 2% | 2% | 2% | 2% | 2% |
| Ins Ctrct/Stable Val | 33% | 33% | 33% | 33% | 33% |
| Intl Eq Idx | 5% | 5% | 5% | 5% | 5% |
| Large Cap Growth | 3% | 3% | 3% | 3% | 3% |
| Large Cap Value | 2% | 2% | 2% | 2% | 2% |
| Lifecycle 2030 | 30% | 30% | 30% | 30% | 30% |
| S&P 500 Index | 5% | 5% | 5% | 5% | 5% |
| Small/Mid Cap Index | 5% | 5% | 5% | 5% | 5% |
| Total | 100% | 100% | 100% | 100% | 100% |
| | Roth In-Plan | | | | |
| Investment | Conversion | | United the Cold | de la company de | |
| Diversified Bond | 15% | | | | |
| Fid Contra Pool Cl 3 | 2% | | | | |
| Ins Ctrct/Stable Val | 33% | | | | |
| Intl Eq Idx | 5% | | | | |
| Large Cap Growth | 3% | | | | |
| Large Cap Value | 2% | | | | |
| Lifecycle 2030 | 30% | | | | |
| S&P 500 Index | 5% | | | | |
| Small/Mid Cap Index | 5% | | | | |
| Total | 100% | | | | |
| | ****** | Delta | DIA. | | |
| Contributions | 401(k) Pre-Tax | Company Match | Company Fixed | | |
| Period to Date | \$10,930.37 | \$5,051.14 \$5,051.14 | \$2,525.58 | | |

Year to Date

Your Account Activity
Use this section as a summary of transactions that occurred in your account during the statement period.

\$10,930.37

| Activity | Diversified Bond | Fid Contra Pool Cl 2 | Fid Contra Pool Cl 3 | Ins Ctrct/Stable Val | Intl Eq Idx |
|-------------------------------|---------------------|-------------------------|-------------------------|-------------------------|----------------|
| Beginning Balance | \$59,886.90 | \$2,873.08 | \$0.00 | \$37,596.92 | \$5,428.25 |
| Employee Contributions | 1,639.55 | 182.66 | 35.96 | 3,607.04 | 546.51 |
| Employer Contributions | 1,136.48 | 97.60 | 53.92 | 2,500.32 | 378.84 |
| Exchange In | 0.00 | 0.00 | 3,497.63 | 0.00 | 0.00 |
| Exchange Out | 0.00 | -3,497.63 | 0.00 | 0.00 | 0.00 |
| Administrative Fees | -4.09 | -0.07 | -0.10 | -2.78 | -0.42 |
| Change In Market Value | -94.88 | 344.36 | -429.88 | 946.10 | -850.18 |
| Ending Balance | \$62,563.96 | \$0.00 | \$3,157.53 | \$44,647.60 | \$5,503.00 |
| Dividends and Interest | \$0.00 | \$0.00 | \$0.00 | \$946.10 | \$0.00 |
| | | | | | |

\$5,051.14

\$2,525.58

Your Account Activity (continued)

| | Large | Large | Lifecycle | S&P | Small/Mid |
|------------------------|-------------|-------------|-------------|-------------|------------|
| Activity | Cap Growth | Cap Value | 2030 | 500 Index | Cap Index |
| Beginning Balance | \$13,162.13 | \$17,295.96 | \$6,087.94 | \$15,813.53 | \$6,392.59 |
| Employee Contributions | 327.89 | 218.63 | 3,279.09 | 546.52 | 546.52 |
| Employer Contributions | 227.34 | 151.54 | 2,273.02 | 378.83 | 378.83 |
| Administrative Fees | -0.97 | -1.16 | -0.62 | -1.18 | -0.54 |
| Change In Market Value | -60.65 | -1.567.35 | -656.18 | -751.31 | -689.34 |
| Ending Balance | \$13,655.74 | \$16,097.62 | \$10,983.25 | \$15,986.39 | \$6,628.06 |
| Dividends and Interest | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | | | | | |

| Activity | Total | |
|------------------------|--------------|--|
| Beginning Balance | \$164,537.30 | |
| Employee Contributions | 10,930.37 | |
| Employer Contributions | 7,576.72 | |
| Exchange In | 3,497.63 | |
| Exchange Out | -3,497.63 | |
| Administrative Fees | -11.93 | |
| Change In Market Value | -3,809.31 | |
| Ending Balance | \$179,223.15 | |
| Dividends and Interest | \$946.10 | |
| | | |

Your Account Information

If information below is incorrect, please contact Delta Family-Care Savings Plan at 1-800-554-0262.

| General Information Participant Status | Active | Employee Number | 018471700 |
|--|----------------|--|-----------|
| Contribution Percent 401(k) Rate Roth Roth Catch-Up | 6% 0% 0% | 401(a) Rate Employee Pre-Tax Catch-Up | 0% 0% |

Message From Delta Family-Care

If you have any questions concerning information contained in this statement, please call the Delta Family-Care Savings Plan at 1-800-554-0262.

A Message from Fidelity Investments

To access performance information on the investment options available in your Plan - log onto www.netbenefits.com or call your plan's toll-free number.

Before investing in any mutual fund please carefully consider the investment objectives, risks, charges and expenses. For this and other information, call or write Fidelity for a free prospectus. Read it carefully before you invest.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, Rhode Island 02917.

Fund Performance

You can use this section to keep track of the historical performance of the funds in which you're invested.

As you review this update, please remember that performance data stated represents past performance which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your units. Current performance may be higher or lower than performance stated. To learn more or to obtain the most recent month-end performance information, contact Fidelity using the information listed on the first page of this statement (your plan's toll free number and/or website).

Your holding period may differ from the time periods shown below.

Keep in mind that investing involves risk. The value of your investment may fluctuate over time and you may gain or lose money.

Average Annual Total Return as of 12/31/2018

| Investment | Inception Date | 1 Year | 5 Years | 10 Years | Life To Date | Gross Exp Ratio |
|----------------------------|----------------|---------|----------|----------|--------------|--------------------|
| Lifecycle 2030 | 05/19/2010 | -5.67 | 4.18 | N/A | 7.03 | 0.06 |
| Intl Eq Idx | 05/19/2010 | -13.50 | 0.82 | N/A | 5.72 | 0.04 |
| S&P 500 Index | 05/19/2010 | -4.35 | 8.54 | N/A | 12.22 | 0.01 |
| Small/Mid Cap Index | 05/19/2010 | -9.15 | 5.39 | N/A | 11.01 | 0.03 |
| Large Cap Growth | 05/19/2010 | -0.28 | 9.05 | N/A | 12.98 | 0.42 |
| Large Cap Value | 05/19/2010 | -8.87 | 5.23 | N/A | 9.20 | 0.34 |
| Diversified Bond | 05/19/2010 | -0.22 | 2.92 | N/A | 3.53 | 0.20 |
| Ins Ctrct/Stable Val | 01/31/1982 | 2.27 | 1.96 | 2.27 | 6.51 | 0.29 |
| Fid Contra Pool CI 3 | O I/O I/ TOOL | -1.81 | N/A | N/A | 9.58 | 0.35 |
| Fid Contra Pool Cl 2 | ** | ** | ** | ** | ** | ** |
| Indices | 1 Year | 5 Years | 10 Years | | | Gross Exp Ratio |
| BC Gov't Credit Bond Index | -0.42 | 2.53 | 3.46 | | | ON/A |
| Dow Jones Index | -3.48 | 9.70 | 13.16 | | | ON/A |
| MSCI EAFE Index | -13.60 | 0.72 | 6.48 | | | ON/A |
| S&P 500 Index | -4.38 | 8.49 | 13.12 | | | ON/A |
| | | | | | | |

Total returns are historical and include the change in share value and reinvestment of dividends and capital gain distributions, if any. Cumulative returns are reported as of the periods shown. Life of fund figures are from commencement date to the period shown. Due to regulatory requirements the average annual total returns are reported as of the most recent calendar quarter for the periods shown and are calculated using a standard formula. The figures do not include the effect of sales charges, if any, as these charges are waived for contributions made through your company's employee benefit plan. If sales charges were included, returns would have been lower. Each fund's share price (except money market funds), yield, and return will vary, and you may have a gain or loss when you sell your shares. For funds no longer offered through your plan, short-term trading fees will not apply to your account.

Insurance Contracts/Stable Value is not a mutual fund. The fund was managed by Delta from 1/1/82 through 10/1/86 and then managed by PRIMCO Capital Management, Inc. until 7/1/93 when PRIMCO and FMTC co-managed the fund. Effective 5/1/96 the Fund is managed 50% by PRIMCO Capital Management, Inc. and50% by FMTC Returns are quoted based upon the total portfolio.

* The Barclay's Gov't Credit Bond Index (Gov't Credit) is an unmanaged total return index comprised of certain public obligations of the U.S. Treasury, U.S. government agencies, quasi-federal agencies, corporate debt guranteed by the U.S. government and public fixed rate, and non-convertible investment-grade domestic corporate debt. Issues included in this index have at least one year to maturity.

* The Dow Jones Industrial Average (Dow Jones) is an unmanaged index of common stocks of the 30 major industrial companies and assumes reinvestment of dividends

* The MSCI EAFE Index (Morgan Stanley Capital International Europe, Australasia, and Far East, Index) is an unmanaged index and includes the reinvestment of dividends. It is designed to represent the performance of developed stock markets outside the United States and Canada. The MSCI EAFE Index is a registered service mark of Morgan Stanley and has been licensed for use by FMR Corp.

*The S&P 500 Index is a registered service mark of the McGraw-Hill Companies, Inc., and has been licensed for use by Fidelity Distributors Corporation and its affiliates. It is a widely recognized, unmanaged index of 500 U.S. common stocks. Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917.

For a mutual fund, the expense ratio is the total annual fund or class operating expenses (before walvers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. Where the investment option is not a mutual fund, the figure displayed in the expense ratio field is intended to reflect similar information. However, it may have been calculated using methodologies that differ from those used for mutual funds. Mutual fund data has been drawn from the most recent prospectus. For non-mutual fund investment options, the information has been provided by the trustee or plan sponsor. When no ratio is shown for these options it is due to the fact that none was available. Nevertheless, there may be fees and expenses associated with the investment

Please note that for the non Fidelity fund of funds listed, the Expense Ratio shown may solely reflect the total operating expense ratio of the fund, or may be a combined ratio reflecting both the total operating expense ratio of the fund and the total operating expense ratios of the underlying funds in which it was invested. Please consult the fund's prospectus for more detail on a particular fund's expense ratio.

Additional Fund Information

Use this section to determine the asset allocation of your blended investments.

| Blended Investment | Stocks | Bond/Mangd Inc | Short-Term / Other |
|--------------------|--------|----------------|--------------------|
| Lifecycle 2030 | 65% | 30% | 5% |

Blended Investments must invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc., for mutual funds or by investment managers for non-mutual funds.

Your Statement Glossary

Average Annual Total Return

This is the hypothetical rate of return that, if the investment option achieved it over a year's time, would produce the same cumulative total return if the investment option performed consistently over the entire period. A total return is expressed in a percentage and tells you how much the investment has earned or lost over time, assuming that all dividends and capital gains are reinvested.

The change in value reflects the fluctuations in the price per share of the investment option because of changes in their underlying investments (stocks, bonds or short term investments). In the Account Summary section of your statement, this number is the total of all changes in all of your investments due to these types of fluctuations.

In the investment options of your plan, including mutual funds and company stock (if applicable), dividends are money paid to shareholders that comes from the investment income that the fund has earned. Depending on the rules of your plan, dividends on company stock may be reinvested into your retirement account or paid to you in cash.

Market Value is the dollar value of the investments in your account. You can calculate your market value by using the following formula: Market Value = Number of shares or units in your account x Price per share or unit of the fund.

Shares are your units of ownership of investments in your account.

Share Price

The value of one share of each investment in your account is called share price. It is determined by taking the total value of the whole investment option on a given day and dividing it by the number of shares outstanding.

Your interest in your company stock fund is expressed in units not shares. The value of each unit is determined by dividing the market value of assets held by the fund, including shares and the short term investments, by the number of units outstanding. Unitization is a method that combines common stock with short term investments. The short term investment portion of the fund enables stock fund trading every business day, similar to mutual funds, rather than the typical three day settlement period which occurs when stock is traded on the open market. Unitization does not affect the initial market value of your ownership in company stock, only the manner in which it is expressed.

Vested Balance

Vesting refers to your level of ownership in company contributions and any associated earnings. When the company contributes money to your account, it resides in your account under your name. This money becomes fully yours once you have satisfied the vesting requirements of your plan. You are always entitled to 100% of your contributions and any associated earnings.

Some special information about other sections that may appear in your account statement,

Asset Allocation

Investments can be divided into three major asset classes: Stocks, Bonds, and Short Term Investments. These asset classes represent the different types of underlying securities that may be held in the investment options you own. Please note that you may be invested in a blended fund where the fund holdings are invested in more than one asset class.

♦ Stocks

Stocks can add a growth component to your portfolio. They represent ownership or equity in a company. Stocks have the potential to outperform other types of investments over the long term. However, stocks tend to have wider price fluctuations over short periods of time than other securities.

Bond/Managed Income

Bonds and Managed Income Investments can add income to your portfolio. They provide the opportunity for higher current income than short-term investments. Bonds represent a loan to a corporation or government agency. The value of an investment in a bond fund fluctuates with changes in interest rates. Managed income funds invest in contracts issued by insurance companies or banks and seek to preserve the value of your investment through agreements with financial institutions.

Short Term

Short Term investments can add stability to your portfolio. They provide current income and seek to preserve the value of your investment. They also tend to provide the lowest returns over the long term. Examples include certificates of deposit (CDs), Treasury Bills and Money Market Instruments.

Market Indices

A market index can measure the general trends in the performance of particular market segments. You can use the appropriate market index to compare the performance (Average Annual Return) of the options in which you're invested.

Standard and Poor's 500

The S&P 500 incorporates a broad base of 500 stocks, including industrial, utility, and financial companies. Some of its stocks have a greater influence on the direction of the market. The S&P 500 calculation takes this into account by giving greater weight to these stocks. The companies that make up the S&P 500 are traded on the New York and American Stock Exchanges, as well as the Over-The-Counter Exchange.

Barclays Aggregate Bond Index

This measures the total return of over 6,000 high-quality bond issues, including government, corporate, and mortgage sectors. Bonds in this price-weighted index have an average maturity of 10 years.

 Morgan Stanley EAFE Index
 The MSCI EAFE Index (Morgan Stanley Capital International
 Europe, Australasia, and Far East, Index) is an unmanaged index and includes the reinvestment of dividends. It is designed to represent the performance of developed stock markets outside the United States and Canada. The MSCI EAFE Index is a registered service mark of Morgan Stanley and has been licensed for use by FMR Corp.

| TRUSTEE'S or ISSUER'S name, street address, city or town, state or province, country, and ZIP or foreign postal code WINGS FINANCIAL CU 14985 GLAZIER AVENUE APPLE VALLEY MN 55124 | | IRA contributions (other then amounts in boxes 2-4, 8-10, 13a, and 14a) S Rellover contributions S Roth IRA conversion amount | OMB No. 1545-0747 2018 Form 5498 4 Recharacterized contributions | |
|---|-------------------|---|--|--|
| (800) 692-2274 | No. | \$ | \$ | |
| TRUSTEE'S OF ISSUER'S TIN | PARTICIPANT'S TIN | 5 FMV of account \$ 53,741.62 | 6 Life insurance cost included in box 1 \$ | |
| PARTICIPANT'S name, street address (including apr. III.), city of communities province, country, and ZIP or foreign postal code DEBRA A ROSARIO | | 7 IRA SEP SEP SSEP Contributions | SIMPLE Roth IRA X 9 SIMPLE contributions \$ | |
| | | 10 Roth IRA contributions S | 11 if checked, required minimum distribution for 2019 | |
| | | 12a RMD date | 12b RMD amount \$ | |
| | | 13a Postponed/late contrib. \$ | 13b Year 13c Code | |
| | | 14a Repayments S | 14b Code | |
| Account number (see instructions) | | 15a FMV of certain specified assets. | 15b Code(s) | |

| | ☐ CORRECT | ED (if checked) | | |
|---|--|---|---|------------------------------------|
| TRUSTEE'S or ISSUER'S name, street address, city or town: state or province, country, and ZIP or foreign postal code WINGS FINANCIAL CU 14985 GLAZIER AVENUE APPLE VALLEY MN 55124 | | 1 IRA contributions (other than amounts in boxes 2-4, 8-10, 13a, and 14a) \$ 2 Rollover contributions \$ | OMB No. 1545-0747 2018 Form 5498 | IRA Contribution Information |
| | | 3 Roth IRA conversion amount | 4 Recharacterized contribution | S Copy B |
| (800) 692-2274 | | S | \$ | For |
| TRUSTEE'S O'ISSUER'S TIN | PARTICIPANT'S TIN | 5 FMV of account 6 Life insurance cost in \$ 53,741,62 \$ | | |
| | ress (Incuarity apr. 10.), cay or rums, own or | 7 IRA SEP | SIMPLE Roth IRA X | |
| province, country, and ZIP or foreign postal code | | 8 SEP contributions S | 9 SIMPLE contributions \$ | This information |
| | | 10 Roth IRA contributions \$ | 11 if checked, required minimum distribution for 2019 | is being furnished to |
| | | 12a RMD date | 12b RMD amount \$ | the IRS. |
| | | 13a Postponed/late contrib. | 13b Year 13c Cod | 0 |
| | | 14a Repayments \$ | 14b Code | |
| Account number (see instructions) | | 15a FMV of cortain specified assets \$ | 15b Code(s) | |

Form 5498

(keep for your records)

www.irs.gov/Form5498

Department of the Treasury - Internal Revenue Service

Instructions for Participant

The information on Form 5498 is submitted to the IRS by the trustee or issuer of your individual retirement arrangement (IRA) to report contributions, including any catch-up contributions, required minimum distributions (RMDs), and the fair market value (RMV) of the account. For information about IRAs, see Pubs 590-A, 390-B, and 580.

Participant's taxpayer identification number (TIN). For your protection, this form may show only the last four digits of your TIN (SSN, ITIN, ATIN, or EIN). However, the trustee or issuer has reported your complete TANLINE (IRC).

Sign A, 590-8, and 580 the fair market value (FMV) of the account. For information about IRAs, see Pubs 590-A, 590-8, and 580 the information number (TIN), For your protection, this form may show only the last four digits of your TIN (SSN, ITIN ATIN, or EIN). Unwaver, the trustee or issuer has reported your complete TIN to the IRS.

Account mainber, May show an account or other unique number the hustee or issuer assigned to distinguish your account.

Box 1, Shows traditional IRA contributions for 2018 you made in 2018 and through April 15, 2019. These contributions may be deductible on your Form 1040 However, if you or your spouse was an active participant in an eirophysic is personal plan, these contributions may not be deductible. This box does not include amounts in boxes 2+4,8+10,13a, and 14s.

Box 2, Shows are yollower, including a direct rollower to a traditional IRA or Both IRA, or a qualified collover contributions including a mistary deeth graduity or SGLI payment) to a Roth IRA, or a qualified collover contributions including a mistary deeth graduity or SGLI payment) to a Roth IRA, or a qualified collover contributions including a mistary deeth graduity or SGLI payment) to a Roth IRA, or a qualified collover contributions in box 3. It does not show any late to love to a Roth IRA, you made in 2018. It does not show any amounts your traditional IRA SEP IRA or SIMPLE IRA to a Roth IRA. They are shown in box 3. It does not show any late to love to a Roth IRA you was ever made any noticed to be 100 to 100

Box 12a. Shows the date by which the RMD amount in box 12b must be distributed to avoid the 50% excise text on the undistributed amount for 2019.

Box 12b. Shows the amount of the RMD for 2019. If box 11 is checked and there is no amount in this box, the trustee or issuer must provide you the amount or offer to calculate the amount in a separate statement by January 31, 2019.

Box 13b. Shows the amount of a test reliever contribution made in 2018 and certified by the participant or a postponed contribution made in 2018 for a prior year. This amount is not reported in box 1 or 2.

Box 13b. Shows the year to which the postponed contribution in box 13a was credited. If a tale inflover contribution is shown in box 13a, this box will be blank.

Box 13c. For participants who made a postponed contribution due to an extension of the contribution due date because of a federally designated desister, shows the code FO.

For participants who served in designated combat zones, qualified frazerdous duty greas, or in direct support arrais. Shows the appropriate code. The codes are EO13259 for Attractional and associated direct support arrais. EO12744 for the Arabian Pennisula areas, PL 115-97 for the Sinai Pennisula of Egypt. and EO13119 for PL 108-219 for the first postpones acrost. For additional information, including a list of locations within the designation combat zones, qualified hazardous duty ereas and direct support areas, see Pub. 3. For updates to the 18t of locations to the two was pown/lewspones/monates/zones.

For a participant who has used the self-certification procedure for a late rollover contribution, shows the code SO.

Box 14a. Shows the appoint of any postpones areas of a qualified research relief.

SC Box 14a. Shows the amount of any repayment of a qualified reserved distribution or federally designated disaster withdrawal repayment. See Pub. 590-A for reporting repayments.

Box 14b. Shows the copie CR for the repayment of a qualified reserved distribution or code DD for repayment of a federally designated of issater distribution.

Box 15a. Shows the FMV of the investments in the IRA that are specified in the categories identified in box.

130. Box 15b. The following codes show the type(s) of investments held in your account for which the FMV is required to be reported in box 15s.

A—Stock or other ownership interest in a corporation that is not resally tradeble on an established securities.

A – Stock of other ownership whereas in a component man is not passy made acquibles market.

B – Short or long som debt obligation that is not traded on an established securities market.

C – Ownership interest in a limited fiability company or similar pritity (unless the interest is traded on an established securities market).

D – Red estate:

E – Ownership interest in a partnership, trust, or similar critiry (unless the interest is traded on an established securities market).

F – Option onthrect or similar product that is not offered for trade on an established option exchange.

G – Other asset that does not have a readily available FMV.

H – More than two types of assets (listed in A through G) are hold in this IRIA.

| TRUSTEE'S or ISSUER'S name, street address, city or town, state or province, country, and ZIP or foreign postal code | | 1 IRA contributions (other than amounts in boxes 2-4, 8-10, 13a, and 14a) | | |
|--|--|---|---|---------------|
| WINGS FINANCIAL CL | J | \$ | 2018 | |
| 14985 GLAZIER AVENUE APPLE VALLEY MN 55124 | | 2 Rollover contributions \$ | Form 5498 | |
| | | 3 Roth IRA conversion amount 4 Recharacterized contribution | | |
| (800) 692-2274 | | s | S | |
| TRUSTEE'S A ISSUER'S TN | PARTICIPANT'S TIN | 5 FMV of account \$ 5,522,40 | 6 Life insurance cost indu \$ | ided in box 1 |
| | ess (including apt. no.), city or town, state or | 7 IRA X SEP | SIMPLE Roth | RA |
| province, country, and ZIP or foreign postal code DEBRA A ROSARIO | | 8 SEP contributions \$ | 9 SIMPLE contributions S | |
| | | 10 Roth IRA contributions \$ | 11 if checked, required minimum distribution for 2019 | |
| | | 12a RMD date | 12b RMD amount S | |
| | | 13a Postponed/late contrib. \$ | 13b Year | 13c Code |
| | | 14a Repayments \$ | 14b Code | |
| Account number (see instructions) | | 15a FMV of certain specified assets \$ | 15b Code(s) | |

| | ☐ CORRECT | ED (if checked) | | | |
|---|--|--|---|------------------------------------|--|
| TRUSTEE'S or ISSUER'S name, street address, city or town, state or province, country, and ZIP or foreign postal code WINGS FINANCIAL CU 14985 GLAZIER AVENUE APPLE VALLEY MN 55124 | | IRA contributions (other than amounts in boxes 2-4, 8-10, 13a, and 14a) S Rollover contributions S | OMB No. 1545-0747 2018 Form 5498 | IRA Contribution Information | |
| | | 3 Roth IRA conversion amount | 4 Recharacterized contribution | Copy B | |
| (800) 692-2274 | and the same of th | S | \$ | Fo | |
| TRUSTEES MISSUER'S TIN | PARTICIPANTS TIN | 5 FMV of account \$ 5,522.40 | 6 Life insurance cost included in box 1 \$ | | |
| PARTICIPANT'S name, street addit | ess (including apt. no.), city or town, state or | 7 IRA X SEP SIMPLE ROTHIRA | | | |
| province, country, and ZIP or foreign postal code DEBRA A ROSARIO | | 8 SEP contributions S | 9 SIMPLE contributions \$ | This information | |
| | | 10 Roth IRA contributions \$ | 11 if checked, required minimum distribution for 2019 | is being furnished to | |
| | | 12a RMD date | 12b RMD amount \$ | the IRS | |
| | | 13a Postponed/late contrib. \$ | 13b Year 13c Cod | Ð | |
| | | 14a Repayments \$ | 14b Code | | |
| Account number (see instructions) | | 15a FMV of certain specified assets \$ | 15b Code(s) | | |

Form 5498

(keep for your records)

www.irs.gov/Form5498

Department of the Treasury - Internal Revenue Service

Instructions for Participant

The information on Form 5498 is submitted to the IRS by the trustee or issuer of your individual retirement arterigement (IRA) to report contributions, including any datch-up contributions, required minimum distributions (HMDs), and the fair merket value (FMV) of the account. For information about IRAs, see Pubs. 590-A 590-5 and 560.

Participant's texpeyer Identification number (TM), For your protection, this form may show only the last four disks of your TM (SSN FTM. A TIM, or EM). However, the trustee or issuer has reported your complete Account maybe. Missingher Missingher

Participant's texpeyer identification number (TIN). For your protection, this form may show only the last four digits of your TIN (SSN ITIN ATIN or EIN). However, the trustee or issuer has reported your complete TIN to the IRS.

Account number. May show an account or other unique number the trustee or issuer assigned to destinguish your account.

Box 1. Shows traditional IRA contributions for 2018 you made in 2018 and through April 15, 2019. These contributions may be deductible in your form 1040 However, if you or your spouse was an active perioderal in an employer's persion plan, these contributions may not be deductible. This box does not instude amounts in boxes 2–4, 8–10, 13a, and 14a.

Box 2. Shows any reflower, including a defeat reflower to a traditional IRA or Rich IRA or a qualified reflower contribution including a minary death gratuity or SQLI payment) to a Rich IRA or a qualified reflower contribution including a minary death gratury or SQLI payment) to a Rich IRA or a qualified reflower contribution including a minary death gratuity or SQLI payment) to a Rich IRA or a qualified reflower to a resolution of the payment of the payme

Box 12s. Shows the date by which the RMD amount in box 12b must be distributed to avoid the 50% excise tax on the undistributed amount for 2019.

Box 12b. Shows the amount of the RMD for 2019. If box 11 is checked and there is no amount in this box, the function to issuer must provide you the amount or offer to calculate the amount in a separate statement by January 31, 2019.

Box 13s. Shows the amount of a late rollover contribution made in 2018 and certified by the participant, or a postponed contribution made in 2018 for a prorifer contribution in box 13s was credited by the participant. Or a postponed contribution in box 13s was credited. If a bate rollover contribution is shown in the shown in box 13s, a was credited by the participant. Box 13s. For participants who sarrows have the contribution funds to an extension of the bate rollover contribution to a federally designated disaster, shows the code FD.

For participants who sarrowd in designated combat zones, qualified hazardous duty areas, or indirect support areas, EO12744 for the Arabien Pennsula areas, PL 115-97 for the Sinal Pennsula of Egypt, and EO13119 for PL 106-21) for the Yugoshawa operations areas. For adoptional information, including a last of locations within the designated combat zones, qualified hazardous duty areas, and direct support areas, see Pub 3. For updates to the list of locations, to to www.rs.gawNovesnorm.Combat-zones.

For a participant who has used the set-restricted in producer for a taste rollover contribution, shows the code PC.

For a participant who has used the set-restricted in producer for a taste rollover contribution.

SC.

Box 14a. Shows the amount of any repayment of a qualified reservet distribution or federally designated disaster withdrawal repayment. See Pub. 590-A for reporting repayments.

Box 14b. Shows the code OR for the repayment of a qualified reservet distribution or code DD for repayment of a federally designated disaster distribution.

Box 15a. Shows the EMV of the investments in the IRA that are specified in the categories identified in box 15a.

Box 15a. Shows the FWV of the investments in the IRA first are specified in the categories identified in box 15b. The following codes show the type(s) of investments held in yout account for which the FMV is required to be reported in box 15s.

A—Stock or other ownership interest in a corporation that is not readily badable on an established securities market.

B—Short- or long-term debt obligation that is not traded on an established securities market.

C—Ownership interest in a limited liability company or similar entity (unless the interest is traded on an established securities market).

D—field estate.

E—Ownership interest in a partnership, trust, or similar entity (unless the interest is traded on an established securities market).

F—Option contractor is similar product that is not offered for reade on an established control exchange.

Securious market.

F—Option contract or similar product that is not offered for trade on an established option exchange.

G—Other asset that does not have a readily available FMV.

H—More than two types of assets (listed in A through G) are held in this IRA.